

POSITION DESCRIPTION

PD Number:	PBS-PD-0003
Job Title:	Experienced Carpenter / Journeyman Carpenter
Contact:	people@paradigmpanels.com
Salary/Wage:	\$26-\$34 per hour

About Paradigm Building Solutions

Paradigm Building Solutions runs a state-of-the-art factory with high-end robotic equipment. Paradigm produces open and closed wood wall panels in Louis Creek, B.C, minutes south of Barrière. There are only a small number of companies in the world running such high-end equipment, and we have big plans to be the market-leader in sustainable and energy-efficient prefabricated wall panels in Canada. Our company is very much data driven and we strive for excellence in everything we do. We are determined to make energy-efficient buildings available to a much broader audience in B.C. and as such strive to disrupt the traditional construction market.

Why Barrière, BC?

A small, quaint town located just north of Kamloops, Barrière makes the perfect spot for fishing, camping, golf, and whitewater rafting in the summer, and snowmobiling, snowshoeing, and cross-country skiing in the winter. Only a 30-minute drive from Kamloops, you will be close to two downhill ski mountains, miles of secluded touring roads, dozens of fresh and local farmers' markets, and many other attractions in the heart of the Thompson Okanagan. An affordable place to live with the great outdoors as your backyard, you get the best of both worlds of close proximity to a big city but the peace and seclusion of a rural location.

Key Responsibilities:

As an Experienced Carpenter you will be reporting directly to our Factory Leader. This is a full-time position with competitive wage and employee incentives. This opportunity will be a combination of leadership and hands-on work on the floor shop. You will be operating various machines. Some key responsibilities of the role include the following:

- Executing a daily production plan
- Operating all kinds of hand tools and production equipment

- Help to streamline factory operations, optimize production performance and processes, optimizing ergonomics at each station, and increase efficiency, quality, and safety
- Be part of a continuous improvement process and achieve factory targets
- Implementing updated workflows
- Assess quality of woodwork and materials
- Collaborating with quality control managers to execute quality control processes
- Ensuring factory machinery is in good working order
- Regularly inspecting finished products to determine whether they meet established quality standards

Qualifications:

- Excellent practical knowledge in carpentry and wood framing
- Excellent understanding of construction drawings
- Ability to physically perform all construction-related tasks
- Excellent people and communication skills
- Work accurately and economically
- Outstanding time management and multitask skills

What we have to offer:

A start-up company with the job security of an established player, we offer very attractive compensation packages which include (but are not limited to):

- Competitive above-market wages
- Paid professional training and development
- Opportunity for growth
- Bright, dry, warm, and safe work environment...our factory is maintained at 15 degrees in the Winter
- Performance bonuses
- Team building activities and initiatives
- Referral Bonus
- Annual safety allowance
- Benefit Package
- Apprentice Sponsorship
- Employee Assistance Program

Join us in becoming a market leader in running one of the most innovative production lines in the world!