

## POSITION DESCRIPTION

<b>PD Number:</b>	PBS-PD-0005
<b>Job Title:</b>	<b>General Labourer</b>
<b>Contact:</b>	<a href="mailto:people@paradigmpanels.com">people@paradigmpanels.com</a>
<b>Salary/Wage:</b>	\$19-\$25/ hr

### About Paradigm Building Solutions

Paradigm Building Solutions runs a state-of-the-art factory with high-end robotic equipment. Paradigm produces open and closed wood wall panels in Louis Creek, B.C, minutes south of Barrière. There are only a small number of companies in the world running such high-end equipment, and we have big plans to be the market-leader in sustainable and energy-efficient prefabricated wall panels in Canada. Our company is very much data driven and we strive for excellence in everything we do. We are determined to make energy-efficient buildings available to a much broader audience in B.C. and as such strive to disrupt the traditional construction market.

### Why Barrière, BC?

A small, quaint town located just north of Kamloops, Barrière makes the perfect spot for fishing, camping, golf, and whitewater rafting in the summer, and snowmobiling, snowshoeing, and cross-country skiing in the winter. Only a 30-minute drive from Kamloops, you will be close to two downhill ski mountains, miles of secluded touring roads, dozens of fresh and local farmers' markets, and many other attractions in the heart of the Thompson Okanagan. An affordable place to live with the great outdoors as your backyard, you get the best of both worlds of close proximity to a big city but the peace and seclusion of a rural location.

### Key Responsibilities:

You will report directly to our Operations Manager and be working full-time. This opportunity will be a combination of hands-on work on the floor shop, carpentry and robotics operating. You will be operating various machines, using construction software applications, and be involved in wood framing construction. Some key responsibilities of the role include the following:

- Operate and care for construction equipment, tools and machines
- Ensuring factory machinery is in good working order

- Assess quality of woodwork and materials
- Developing woodworking skills
- Being part of a team in manufacturing wood walls and components
- Learn building techniques for energy efficient homes

**Qualifications:**

- Wood framing construction knowledge and experience an asset
- Forklift ticket is an asset
- Ability to read construction drawings is an asset
- Ability to physically perform construction-related tasks
- Excellent people and communication skills
- You are a self starter but thrive in a team environment
- Excellent analytical, critical thinking, systematic and problem-solving skills
- Excellent time management and multitask skills
- Work accurately and economically
- Manufacturing and/or factory experience
- Experience working under pressure and meeting tight deadlines
- Some out-of-town travel to our construction sites may occasionally be required (vehicle not required)

**What we have to offer:**

We offer very attractive compensation packages which include (but are not limited to):

- Competitive above-market wages
- Paid professional training and development
- Ability to increase wage through training certifications
- Team building activities and initiatives
- Opportunity for growth
- Bright, dry, warm, and safe work environment...our factory is consistently over 15 degrees throughout the Winter
- Apprenticeship support
- Referral Bonus
- Performance bonuses
- Benefit package
- Employee Assistance Program
- Annual safety allowance

Join us in becoming a market leader in running one of the most innovative production lines in the world!